

48 Hour Advance Polygraph Notice

APPLICANTS NAME: _____ DATE _____

EPPA reads that no person “as an employer shall influence, request, or require an employee to take or submit to a Lie Detector (POLYGRAPH) Test as a condition of employment, or continued employment. This Notice Will Constitute the 48 Hour Advance Notice as a Requirement of, the Federal Employee Polygraph Protection Act of 1988; And DOC. 91-4790 Filed 3-1-91; 8:45

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Subject to sections 2007 and 2009 of this title, this chapter shall not prohibit an employer from requesting an employee to submit to a polygraph test if

(1) The test is administered in connection with an ongoing investigation involving economic loss or injury to the employer's business, such as theft, embezzlement, misappropriation, or an act of unlawful industrial espionage or sabotage; (2) the employee had access to the property that is the subject of the investigation; (3) the employer has a reasonable suspicion that the employee was involved in the incident or activity under investigation; (4) the employer executes a statement, provided to the examinee before the test, that sets forth with particularity the specific incident or activity being investigated and the basis for testing particular employees, is signed by a person (other than a polygraph examiner) authorized to legally bind the employer, has not influenced, requested, or required me to take this Lie Detector Test (POLYGRAPH) as a condition of my employment or continued employment. I realize that my future prospects for a position with them, by them will not be in any way affected if I do not take this test. In spite of this, I request this test.

I have read the above and fully understand it. I have been informed that if I do not understand any part of this agreement and declaration; I am not to sign but to seek outside legal advice.

If you are regularly taking medication on a daily basis, please continue to do so, however, if you have any questions in regard, please call John Ross @ NY POLYGRAPH (855) 244-0244 to inform the examiner so that the medication you are taking will not invalidate the results of the polygraph.

Women who are pregnant under (5) months will need a doctor’s note on their letterhead, or RX pad stated that it is ok for you to take a polygraph examination. After (5) five months no test will be administered. Also, certain individuals with serious heart conditions or asthmatic conditions may not be tested. I have thoroughly read and understand all information contained in the above form and acknowledge that this test is conducted at my request.

I am scheduled for a Polygraph Exam on _____

Applicant’s Signature _____ Date _____

John Ross @ NY POLYGRAPH will conduct the examination: www.nypolygraph.com

Phone: 855-244-0244 * Fax: 845-346-0913 * Email: johnross@nypolygraph.com